

# ALLEN & OVERY

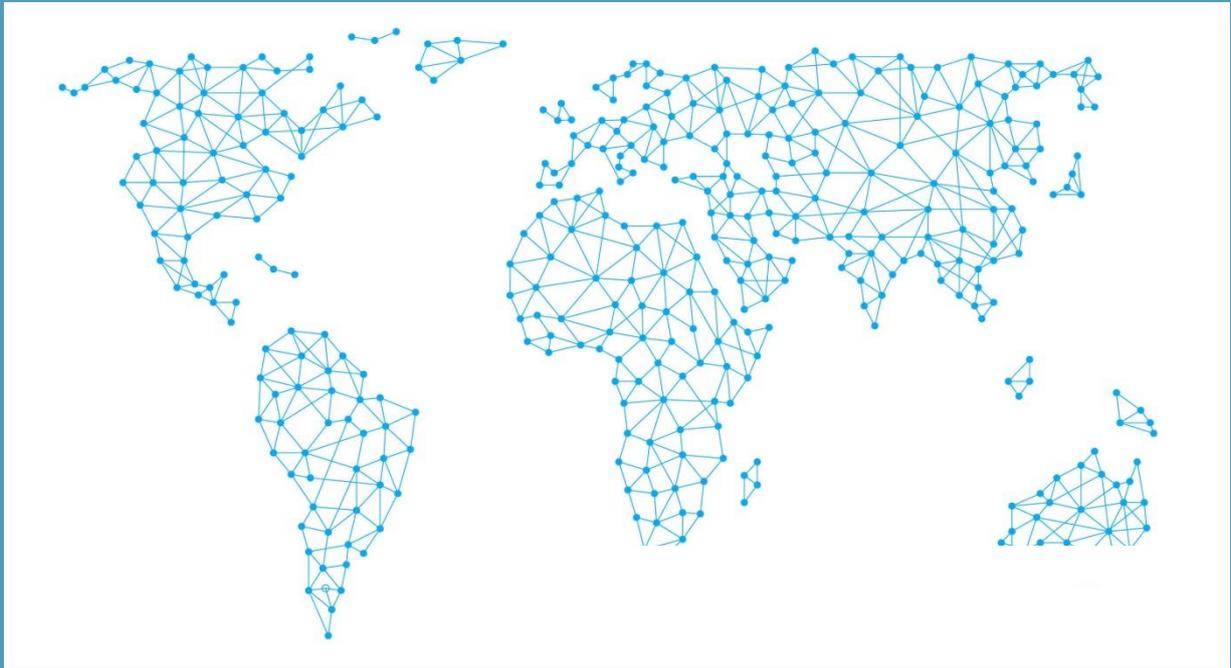


## Alumni Network

*Connecting alumni, partners and employees*

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# Our alumni explain why the A&O Alumni Network is useful to them

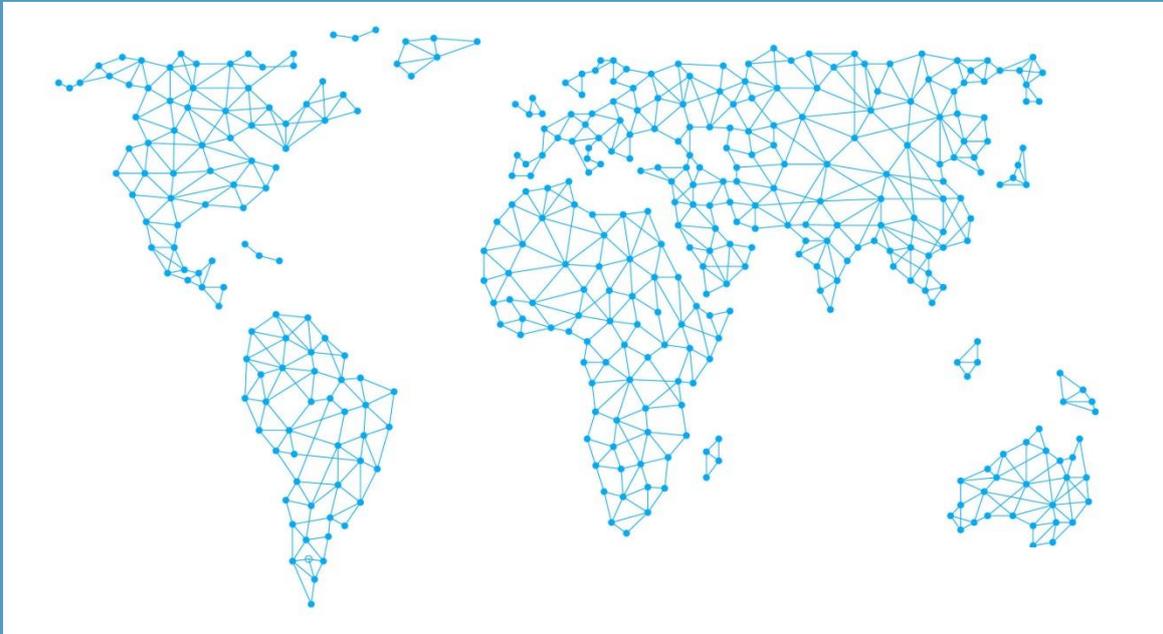


*Since 2005, A&O has been committed to keeping in touch with our alumni*

It is our people – past and present – who continue to build the A&O Story. By offering you the opportunity to keep in touch with former colleagues through the Alumni Network, we hope that A&O continues to be part of your story going forward.

Log on to the Alumni Network website today to enjoy the benefits of being a member of our global community of over 10,500 people.

*“It is good that the firm still likes to make us feel special and as if we were a part of the A&O family.”*



*“As A&O was a major part of my life, the Alumni Network continues to give me the feeling that I’m still a part of A&O by keeping in touch with those people – past and present – and keeping up to date with A&O news.”*

*“I enjoy being remembered for my time at A&O.”*

*“I’m proud to have worked for A&O and consequently am happy to be associated with it as an alumni member.”*

*“I feel welcomed back to the firm and part of the A&O ethos.”*

*“The Alumni Network is very inclusive.”*

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# Become part of our online community

The A&O Alumni Network is open to all alumni and current A&O people. Wherever you are in your career lifecycle, we want to keep in touch as your journey continues.

It's an easy three-step registration process:



Go to [www.allenoverly.com/alumni](http://www.allenoverly.com/alumni)



Complete the short online registration form located under the 'Don't have an account yet?' heading. To complete the form users need to agree to the terms and conditions of the Alumni Network.



Your registration form will be automatically verified and an email confirmation will be sent granting you access to the Alumni Network website.

Or email us at [thealumniteam@allenoverly.com](mailto:thealumniteam@allenoverly.com) and we'll send you an invitation to join.

# Keeping in touch online at [www.allenoververy.com/alumni](http://www.allenoververy.com/alumni)



At the centre of our Alumni Network is our dedicated website. It is a community platform – members can access our online member directory and connect with other members, search for A&O and marketplace jobs, read the latest A&O and alumni news, and register for events.

It's easy to log in:

- Log onto the website using your LinkedIn, Facebook, Google or Xing account details. This saves having to remember multiple passwords.
- Alumni can import their LinkedIn profile onto the

Alumni Network website to save time having to manage multiple online profiles.

- The website is responsive allowing members full access to website functionality on any device.

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# The A&O Story

While visiting the Alumni Network website take a look at the A&O Story, our online history portal which captures the milestone moments and personal anecdotes that have helped shape the firm.

Searchable by office and by decade, the A&O Story features photos, videos, stories and the major milestones that capture the heritage of the firm and the enterprising nature of our people – both past and present. With content refreshed regularly, the A&O Story is a living history as members can directly share their own A&O stories.

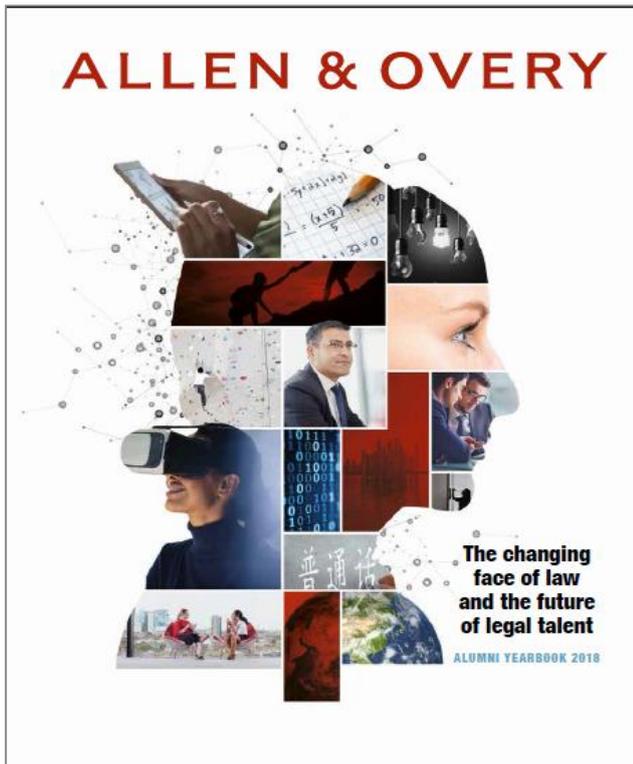
## Did you know?

- The first A&O office to open outside of London was Dubai in 1978. The team of lawyers who moved out there helped to set up the office by putting up light fittings and painting in 40-degree temperatures, without air conditioning.
- In 1996, the number of clients outside the UK exceeded those based in the UK for the first time.
- In 2008, revenue generated outside the UK exceeded revenue generated in the UK for the first time.
- Between 2015 and 2016, more than 200 alumni were rehired by A&O.
- In 2016 A&O advised Pentair on the international aspects of the USD3.15bn sale of its Valves & Controls division to Emerson Electric, involving 28 A&O offices in 24 jurisdictions.
- In 2016, A&O advised on 27% more deals than any other law firm across the global loans, debt, equity, M&A and project finance markets.
- In 2017, A&O advised on the USD2.3 billion restructuring of one of the largest corporate groups in Ukraine, Metinvest. The matter involved 159 lawyers across our London, Amsterdam and New York office.
- Sixty-five languages are spoken across A&O's network of 44 offices in 31 countries.



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# What other benefits are on offer?



In addition to the dedicated website, members have access to a wide range of tangible benefits, services and discounts. Full details can be found on the Alumni Network website at [www.allenoverly.com/alumni](http://www.allenoverly.com/alumni). Here's a snapshot of what's available.

## Alumni office

Alumni offices are available in Antwerp, Brussels, Hong Kong and London for members who need temporary office space.

The A&O library in London is also open to alumni.

## Alumni Yearbook

Each year alumni members are sent a copy of our award-winning Alumni Yearbook. This book is so popular that 71% of alumni respondents in our global survey said that this was the highlight of being a member.

## Discounts

Sign up to Xexec online discounts and lifestyle management services to take advantage of a range of offers from retailers and providers, both online and in-store. Visit [www.allenoverlyalumni.xexec.com](http://www.allenoverlyalumni.xexec.com) or download the 'Xexec Benefit' app.

Check out a range of discounts and services offered by alumni advertising their own businesses, or advertise your own business via the Alumni Network website.

Receive exclusive discounts on a selection of books published by A&O authors.

### Events

We host a variety of events across the global A&O network each year.

### Job vacancies

Reaching over 10,500 members globally, our careers page is a great way to promote your marketplace job vacancies or volunteering opportunities.

All A&O and Peerpoint vacancies globally are also advertised online.

### Member directory

Search the online member directory to reconnect with former colleagues.

Set up your own online community within the Alumni Network website, making it even easier to keep in touch with your circle of friends.

### Mentoring

The global A&O Mentoring Programme and Advisory Service is open to all alumni and current A&O people. Join this growing programme as a mentor, mentee or both.

### Newsletters

Registered members receive a monthly newsletter containing the latest A&O and alumni news, as well as details of upcoming events and other programme activities.

### Performing arts and sports

We have many talented alumni amongst us, from musicians and singers, to actors and dancers. Alumni are invited to participate in each musical production the firm produces.

Just because you've left A&O does not mean you need to leave your A&O sports team. Alumni are still welcome to take part in local activities.

### Referral rewards

The A&O employee referral and Peerpoint legal consultant referral schemes are extended to our alumni. You could receive financial remuneration for referring successful candidates for career opportunities across our global network.

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*“Allen & Overy has always considered its culture to be of major importance and we see the Alumni Network as an integral part of our offering. With over 10,500 members worldwide and in virtually every commercial sector, we want to help our people build relationships with A&O and our people – past and present – that last a lifetime, however long or short their time at A&O.”*

BOYAN WELLS, CO-CHAIR, ALUMNI NETWORK



# Mentoring



In today's competitive landscape a mentoring relationship can give you an edge that differentiates you from your peers and your competition. You may be ready to make a career change or advance in your present career but are hesitant to take the next step. Wouldn't you benefit from a relationship with someone who may provide knowledge, insight, support, guidance and encouragement?

If this is something that interests you then our A&O Mentoring Programme and Advisory Service, **open to alumni, partners and employees**, might be just the thing for you.

The A&O Mentoring Programme aims to provide mentees with the opportunity to discuss their personal career development confidentially outside of their immediate working environment. Mentoring relationships between people in different organisations will benefit even more from this fresh perspective, with the added bonus of both having experience and understanding of the A&O culture.

If you are looking for careers advice, but don't require the relationship commitment of a mentor, our Advisory Service offers you the opportunity to have a one-off conversation with one of our panellists.

Visit the Alumni Network website to find out more about mentoring and to view a list of mentor profiles.

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# Peerpoint

**Peerpoint.**  
by ALLEN & OVERY

Peerpoint is Allen & Overy's flexible resourcing business designed to provide a panel of experienced, high-calibre contract lawyers to work on top-quality legal placements within A&O and with our clients.

Peerpoint offers lawyers the opportunity to take greater control of their careers, offers clients high-quality lawyers to meet resourcing needs and offers A&O the ability to augment the permanent workforce at times of high demand.

Peerpoint is an inspired way of working for those lawyers who not only want challenging and varied work but want to work at the pinnacle of our profession. Peerpoint offers the career choice to those wanting to continue to work at this level but with more control over the type of work they do. As a Peerpoint consultant you are backed by one of the world's foremost international legal practices, with access to all the relevant training, market-leading know-how and PI. We know that for many, whilst our careers are important, so too is the time and space for other things in our lives and Peerpoint gives you the opportunity to manage that balance.

With Peerpoint our lawyers have the chance to be placed with both A&O and with some of the world's leading companies in London, Hong Kong, Australia and Singapore.

For more details about Peerpoint and how talented lawyers are working differently, go to [www.allenoverly.com/peerpoint](http://www.allenoverly.com/peerpoint).

## Your Alumni team

If you would like to find out more about one of the Alumni Network benefits, or if you would simply like some help getting back in touch with a former colleague, please contact our central Alumni team at [thealumniteam@allenoverly.com](mailto:thealumniteam@allenoverly.com).



Boyan Wells, Co-Chair – Alumni Network  
Mahmood Lone, Co-Chair – Alumni Network and Litigation partner



Stella Ekkeshis, Global Alumni Manager  
Jenny Enever, Global Alumni Manager  
Joanna Hughes, Alumni Manager – client relations



Pauline McFerran, Senior Alumni and Communications Assistant

The Alumni team is supported by an Alumni Advisory Board made up of current and former partners and employees with representatives from Belgium, China, Czech Republic, Germany, Netherlands, Spain, the UK and the US.

The Board meets twice a year in London.

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# Know your Alumni Ambassadors

Our Alumni Ambassadors are people from within our alumni community who are already engaged with the Alumni Network and who have maintained close connections with their A&O contemporaries.

The role of an Alumni Ambassador is to encourage participation amongst their A&O alumni peers to engage in A&O-led alumni initiatives.

If you would like to become involved in alumni activities, reconnect with former colleagues, or make new connections, contact your local Alumni Ambassador or a member of the Alumni team.

We are also looking for Alumni Ambassadors in locations where we do not currently have representation. Contact the Alumni team to find out more.

# Alumni Ambassadors



## AUSTRALIA

Peta McLucas

## FRANCE

Rebecca Normand Hochman

## GERMANY

Cornelius Fischer-Zernin

## HONG KONG

Catherine Husted  
Desiree Sumilang

## LATIN AMERICA (ARGENTINA)

Pablo Ferraro Milo

## NETHERLANDS

Liesbeth Kooij

## NEW ZEALAND

Jo Holmes

## SINGAPORE

Mam Shourie  
Malini Kannan

## UAE/FRANCE

Noor Kadhim

## UK

Alison Beardsley  
Mark Carter  
Chun Yip Chow  
Akber Dattoo  
Rita Dattani  
Stephen Denyer  
John Fisher

Duncan Gibbons  
Jane Gibson  
Davina Given  
Jeff Golden  
Suzy Hardyman  
Susan Hazledine  
Charles Holloway  
Camille Joly  
Humphrey Keenlyside  
Heather McCallum  
Chris Roberts  
Joanna Stewart  
Jeremy Thomas  
Sue Tipping  
Mark Welling  
Lilian Whitehall

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## Six ways to stay connected



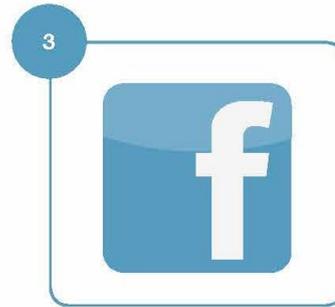
See the latest news  
or access our  
*member directory*

[www.allenoverly.com/alumni](http://www.allenoverly.com/alumni)



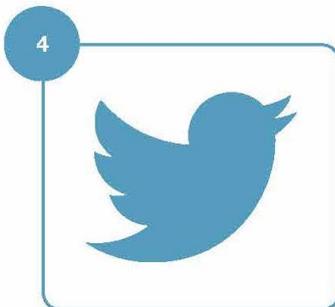
Join our  
*LinkedIn Group*

Allen & Overy Alumni Network



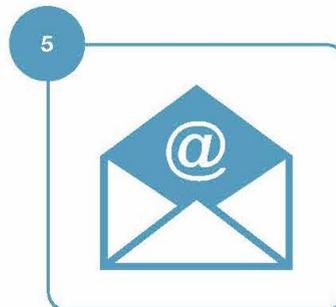
Like us on  
*Facebook*

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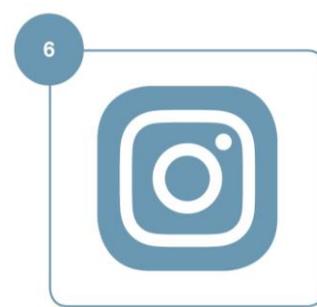
Follow us on  
*Twitter*

@AOAlumni



Contact the  
*Alumni team*

[thealumnteam@allenoverly.com](mailto:thealumnteam@allenoverly.com)



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