

# Environmental Policy Statement

As a leading international law firm, we understand that we have a responsibility to protect the natural environment for current and future generations. We take this responsibility very seriously as a business. Our overall objective is to contribute to environmental sustainability and the achievement of global climate change targets by reducing our collective and individual environmental impact.

## Our commitments

We are committed to continually improving our environmental management system in order to prevent pollution, protect the environment, conform with statutory and voluntary compliance obligations and improve environmental performance. We will do this by:

- implementing management systems that meet the requirements of ISO 14001 as a certified environmental management system;
- setting and communicating ambitious objectives for our most significant environmental impacts, including reducing our Scope 1,2 and 3 carbon emissions by 50% by 2030 vs. our 2019 baseline;
- minimising our energy consumption and improving energy efficiency;
- reducing business travel and encouraging the use of less polluting forms of transport;
- promoting the waste hierarchy: reduction, reuse, recycling and recovery;
- working with our supply chain to reduce our Scope 3 carbon emissions;
- taking into account the views of our stakeholders in the development of our environmental policy, and communicating its aims to them;
- regularly reviewing our environmental policy and management system;
- reporting our environmental performance both internally and externally.

## Our impacts

We have identified our most significant environmental impacts as:

- greenhouse gas emissions from purchased goods, services and products;
- greenhouse gas emissions to the atmosphere from the use of fossil fuel-based energy in our offices and through our business transport requirements;
- consumption of water and natural resources through the procurement and use of energy, food, goods and services;
- disposal of waste and discharge of wastewater from our offices;
- the generation of renewable electricity and use of low-carbon technologies;
- the enhancement of local biodiversity.

## Information and arrangements

Further information is available from the global Environment intranet site, or from your Health, Safety & Environment representative



**Wim Dejonghe**  
Senior Partner

November 2021